

!'#\$

\$

%&'()*+\$,--#./)+\$ 0##*123\$

!

"#\$%&'(! ! ! ! 456#.#/7\$89 :\$;<;\$ \$\$8;=><\$? 0\$ @@!A\$89;BCDD 0\$

"'&#\$)!*+,,'-!./0!	E7F\$ 0 &**\$ 0 123 (-:\$%&'()*+\$,--#./)+\$?7#-1G#2*\$
"#\$%&'(!+((' ". , '-!./0!! ;+*%,&/!+&&' \$ - ' '(0!!	1 234!(52627897;! ; <=>?5@!+882AB?@!(2=325<3@!! C9D7! .>3E2!*D348!*D<62F:! " <3E98!*D<62F:\$2@8<!*9G:! (97@<! - <A97:!*D348! - @23:!H9B235! ' 7=4749:!C4A! ; 48E:!*93472!)97F<?28:!/ 4

- 3!! " 47L>8!32U9352N!5D<5!5D2!QU8!*9AA45522!N4N!795!A225!O45D!5D2!2G2=>5462!52<A!47!\$962AB23:!
B2=<>82!9V!47=9AU<54B?2!8=D2N>?28!<7N!A48=9AA>74=<5497!!&D2!5O9!L39>U8!O232!U?<7747L!59!A225!47!
5D2!8U347L!82A28523!! - 3!! " 47L>8!<?89!32A47N2N!5D2!+882AB?@!5D<5!5D2!=978545>5497!<7N!B@I?<O8!6952!
O9>?N!B2!8997W!45!O9>?N!=9A2!5D39>LD!%\$ "#&!<7N!D<N!32X>432N!A932!U<U23O93E!<7N!V93A<?45@!5D<7!
2GU2=52N!!&D2!2?2=5497!3>7!

" 3!!) 342L9!V4748D2N!D48!

=>33275!U3475238!O232!<6<4?<B?2!<7N!B247L!A962N!<39>7N!59!72O!U?<=2A2758:!N>2!59!U29U?2!4E2! " 3!!
) 342L9!795!>847L!5D2A!A>=D!<7@A932!!&D2!<=AU>8!O<752N!59!854=E!O45D! i 239G:!B>5!V<=>?5@!A4LD5!B2!
<B?2!59!B>@!5D243!9O7!!&D2!V<=>?5@!?!<U59U8!O232!97!<V462I@2<3!395<5497!! " 3!!) 342L9!8<4N!5D<5!% \$ " I
) <?>U!O<8!5D2!B285!9V!5D2!B3<7=D28!<5!32U?<=47L!5D2A!97!8=D2N>?2!!K9O2623!89A2!=9AU>523!?!<B8!O232!
795!>33275?@!B247L!>82N!93!A<475<472N!!5D2!<=AU>8!D<N!?!985!5D2!<NA478!OD9!>82N!59!A<7<L2!5D2A!!
!
&D232!O232!79!A932!X>2854978!! - 3!! " 47L>8!5D<7E2N! " 3!!) 342L9!<7N!5>372N!5D2!V?993!9623!59!\ 39V28893!
(97@<! - <A97!59!5<?E!<B9>5!5D2!<=AU>8!8<V25@!U?<7!!

!
!

H4%DI 0 , !HD4\$	\$	A , 0 ?N@\$@ , %M!U\$?K , 4\$	\$? ID%M@@DI\$@D4U , \$
\$	\$	\$	\$	E , 0 D4\$

!! | !

\ 39V28893! - <A97!8<4N!5D<5!5D2! (<V25@!*9AA45522!5D<5!D<N!B227!4AU?2A2752N!U3493!59!* Qb# - !D<N!D<N!<!
V2O!72O!A2AB238!a947!45!!&D2@!D<N!B227!A22547L!O45D!5D2! *D<7=2??93!!89A2!9V!5D2!47X>43428!5D2@!D<N!
5<=E?2N!O232!U32I* Qb# - !9728!!!

!

&D2@!D<N!93N232N!+ ' - !N2V4B34??<5497!N264=28!<7N!\ 39V28893! - <A97!8<4N!5D<5!5D232!O9>?N!B2!RT!72O!
9728!U?<=2N!97!<=AU>8!!&D2! * <AU>8! (<V25@!*9AA45522!O9>?N!D<62!V4385!<4N!E458!U?<=2N!<8!O2??!!&D2!
*D<7=2??93!O<752N!V<=>?5@!59!>7N23L9!53<4747L!59!>82!5D2A!! (9A2!V<=>?5@!<?32<N@!V<A4?4<3!O45D!5D2A!
O9>?N!B2!U23V93A47L!5D2!53<4747L!N>347L! *9769=<5497!O22E! \ 39V28893! - <A97!8<4N!<7N!45!O9>?N!5<E2!
U23D<U8!] TIg_!A47>528!9V!54A2!47!5D2!N4648497!A22547L8!!!

!

&D2!=9AA45522!D<N!85<352N!<!<=?!5322!:\ 39V28893! - <A97!8<4N!<O45D!82=54978!93!B>4?N47L8!5D<5!
=993N47<5938!O232!47!<D<3L2!9V!!&D2!<=?!5322!O9>?N!V>7=5497!B@!A2<78!9V!U29U?2!<=?47L!2<=D!95D23!47!
=<82!9V!<7!2A23L27=@!!#5!A4LD5!126275><??@!47=?>N2!9=<?!=9AA>745@!V4385!328U97N23!4 . 6(2)9 . 2(<)9 . 2(<

A2AB23!OD9!D<N!<8E2N!5D2!X>285497!59!=9A2!59

N4 0 L\$@#2&*57\$*5\$, TX=\$ - 3!!&3<=@! , <884523!D<N!B227!<UU94752N!59!5D2! , 4B3<3@!*9AA45522!9V!5D2!
; <=>?5@! (27<52!<5!+?B>X>23X>2:;! - 3!!C9D7! . >3E2!8<4N!!&D232!D<N!B227!<!3289?>5497!N48=>882N!47!5D2!
(27<52!<B9>5!N2V27N47L!<=<N2A4=!V322N9A!!&D2! (27<52!QU8!*9AA45522!D<N!<?89!32532<52N!O45D!5D2!
\3284N275!<7N! \396985:!X>285497!V93!V<=>?5@!9V!OD<5!8D<32N!L96237<7=2!A2<75!!*32N45!D9>38!O232!>U!<5!5D2!+?B>X>23X>2!
=<AU>8:!97L947L!b<?27=4<!O93E?9<N!488>28!!
!
;47<??@:;! - 3!! . >3E2!B39>LD5!>U!<7!488>2!9V!<Na>7=5!V<=>?5@!5D<5!5D2! . * * * !D<N!N48=>882N!! \ 9884B?@:!972!
<Na>7=5!V<=>?5@!A2AB23!=9>?N!52<=D!<=3988!A>?54U?2!B3<7=D!<=AU>828: !OD4=D!O9>?N!B347L!5D2A!=?9823!
59! ; & ' !! (9A2!<=AU>828!O232!9847L!X><?4V42N!U<35I54A2!V<=>?5@!B2=<>82!5D2@!N4N7`5!D<62!279>LD!O93E!!
\$
T (G3##\$I #61#R\$A5 . . 1##0!&D232!O<8!79!32U935!L4627!<8!5D2!<=D<43!O<8!97!?!2<62!!**
!
A5 . . 1##\$52\$! #&' ''123\$MY'#))#2'#=\$9!32U935!O<8!L4627!!**
!
A52-*1* (*152\$&2G\$T+\$K&R-\$A5 . . 1##0! - 3!! 1 234! (52627897: !5D2!<=D<43: !32A47N2N! +882AB?@!A2AB238!**
<L<47!9V!5D2!>U=9A47L!2?2=5497!59!<=D<7L2!5D2!

